Our Ten Ethical Commitments - RED SEA PROJECT™

At RED SEA PROJECT™, we uphold a set of core ethics and best practices that guide the design, implementation, and evaluation of our operation. These commitments reflect our dedication to ethical, sustainable development and our responsibility to create meaningful, positive impact while minimizing any unintentional harm.

Our Commitments:

1. **Community-Driven Collaboration:** We prioritize working closely with communities, ensuring our programs are informed by their needs, insights, and expertise.
2. **Measurable Impact & Sustainability:** All initiatives are designed with clear, measurable objectives and a focus on long-term sustainability that benefits the environment and the community.
3. **Prioritize "Do No Harm":** Our protocols and agreements are developed to avoid any harm—environmentally, socially, or culturally.
4. **Fostering Local Ownership:** We actively work against creating dependency, instead fostering local capacity, ownership, and economic opportunities.
5. **Responsible Exit Strategies:** Every project includes a thoughtful exit plan to ensure the sustainability and independence of local systems and stakeholders.
6. **Empowered Teams:** Defined roles and comprehensive training are provided to all team members and participants, ensuring efficiency, safety, and professionalism.
7. **Respect for All:** We promote a culture of mutual respect, valuing diversity and fostering inclusive practices.
8. **Safety First:** Safety is a priority, with specialized training, emergency protocols, and evacuation plans in place for every program.
9. **Minimal Environmental Impact:** Our activities are carefully planned to ensure minimal impact on natural ecosystems and wildlife.
10. **Equality in Action:** We believe in equality in action. All team members contribute equally, regardless of position or rank, fostering a collaborative and inclusive work environment.

Reviewed 2025